

Helen O'Mara

From: Stephanie Challen
Sent: Thursday, 22 October 2015 3:49 PM
To: @Health Office
Subject: Doctors approve new collective agreement



DG Connect
Michael Walsh
Director-General

Queensland Government

Colleagues

Senior medical officers and resident medical officers have voted overwhelmingly in favour of a new collective agreement, which replaces individual contracts.

The Australian Electoral Commission (AEC) conducted a formal ballot of all staff covered by the proposed *Medical Officer (Queensland Health) Certified Agreement (No.4) 2015 (MOCA 4)*.

The ballot commenced on 29 September 2015 and closed on 20 October 2015.

The AEC has declared the result with senior medical officers and resident medical officers voting 94 per cent in favour of the proposed MOCA 4.

The successful ballot is an important step to returning doctors to a fairer workplace, where their skills are recognised and the professionalism is truly valued.

Following the ballot result, the proposed MOCA 4 will shortly be lodged with the Queensland Industrial Relations Commission for certification.

The new agreement will be applied for the first pay period following certification, with back pay of the first 2.5% pay rise to 1 July 2015.

Regards

Michael

Please do not reply to this email, as this account is monitored irregularly

This email, including any attachments sent with it, is confidential and for the sole use of the intended recipient(s). This confidentiality is not waived or lost, if you receive it and you are not the intended recipient(s), or if it is transmitted/received in error.

Any unauthorised use, alteration, disclosure, distribution or review of this email is strictly prohibited. The information contained in this email, including any attachment sent with it, may be subject to a statutory duty of confidentiality if it relates to health service matters.

If you are not the intended recipient(s), or if you have received this email in error, you are asked to immediately notify the sender by telephone collect on Australia +61 1800 198 175 or by return email. You

Anna Jabour

From: Anna Jabour
Sent: Thursday, 22 October 2015 4:26 PM
To: Amy Remeikis
Subject: Comment re doctor contracts

Afternoon Amy,

Here's the statement re doctors contracts.

Please attribute to the Minister for Health and Ambulance Services Cameron Dick:

We made a commitment to restore fairness and equality for doctors in Queensland and this has been delivered through the new collective agreement.

We undertook a thorough consultation process, working with doctors and their representatives to form this agreement.

This is in stark contrast to the former LNP Government's bullying tactics, forcing doctors onto unfair contracts, which cut pay and conditions.

I'm working with doctors, not against them to ensure they are supported and to rebuild frontline service delivery.

This is a positive result with over 94% of those who cast a ballot voting in favour of the new agreement.

AJ

RTI Release

MOCA 4 Speaking Points:

- As you are aware by now the MOCA 4 Ballot has been completed and over 94% of returned votes voted in favour of the agreement, and I would thank Doctors and their representative like ASMOFQ the AMA and Together Queensland for all their hard work in the making of this agreement.
- This agreement has been structured to be a package of wages allowances and entitlements, and I know the issue of professional Development is Important to you and it is important to me as well.
- Your professional development leave (1 week per year) can now be accumulated for up to 5 years compared to MOCA 3 of 2 years and the department will undertake an audit of Professional Development Leave requests to gain a greater understanding of need.
- For those of you who are entitled to a Vocational Training Subsidy your allowance will increase from \$2000 pa to \$ 2500 pa which will be indexed at 2.5% per year which did not happen in MOCA 3.
- For the remaining RMO's who under MOCA 3 did not receive any professional development allowance at all, they will receive \$1500 pa and again that will be indexed at 2.5% each year, this is a considerable investment in professional development and a fair wages package that goes some way in restoring dignity and respect to our Doctors.

Anna Jabour

From: Anna Jabour
Sent: Wednesday, 21 October 2015 5:18 PM
To: 'Wardill, Steven'
Subject: RE: Is Fraser around today?

Afternoon Steven,

Got a couple quotes.

Please attribute to the Minister for Health and Ambulance Services Cameron Dick:

We have been through a thorough consultative process, working with doctors and their representatives to ensure this agreement restores fairness in the workplace.

This is a positive result with over 94% of those who cast a ballot voting in favour of the new agreement.

I'm looking forward to working with doctors across the state as we rebuild frontline service delivery.

Let me know if you need anything else.

Kind regards,
Anna

Anna Jabour
Media Adviser
Office of the Hon. Cameron Dick MP
Minister for Health, Minister for Ambulance Services

P [redacted] M [redacted]
Level 19, 147-163 Charlotte Street Brisbane QLD 4000
PO Box 48 Brisbane QLD 4001

From: Wardill, Steven [mailto:[redacted]]
Sent: Wednesday, 21 October 2015 3:11 PM
To: Anna Jabour <Anna.Jabour@ministerial.qld.gov.au>
Subject: Re: Is Fraser around today?

Just knocking up a yarn on the MOCA4 survey results. Thought the minister may want to comment....

On 21 October 2015 at 15:01, Anna Jabour <Anna.Jabour@ministerial.qld.gov.au> wrote:

Yes, currently travelling with the Minister – was in Sunny Coast and now Morayfield. I think his work mob was dying so try [redacted]

Anything I can help with?

AJ

From: Wardill, Steven [mailto:]
Sent: Wednesday, 21 October 2015 2:57 PM
To: Anna Jabour <Anna.Jabour@ministerial.qld.gov.au>
Subject: Is Fraser around today?

STEVEN WARDILL

State Political Editor

The Courier Mail Sunday Mail

Cnr Mayne Road & Campbell Street Bowen Hills QLD 4006
GPO Box 130, Brisbane, QLD 4001

T +61 7 3666 6577

E [] W www.couriermail.com.au

Follow us online   

Proudly supporting [1 degree](#), A News Corp Australia initiative.

News Corp Australia

This message and its attachments may contain legally privileged or confidential information. It is intended solely for the named addressee. If you are not the addressee indicated in this message or responsible for delivery of the message to the addressee, you may not copy or deliver this message or its attachments to anyone. Rather, you should permanently delete this message and its attachments and kindly notify the sender by reply e-mail. Any content of this message and its attachments which does not relate to the official business of the sending company must be taken not to have been sent or endorsed by that company or any of its related entities. No warranty is made that the e-mail or attachments are free from computer virus or other defect.

STEVEN WARDILL

State Political Editor

The Courier Mail Sunday Mail

Cnr Mayne Road & Campbell Street Bowen Hills QLD 4006
GPO Box 130, Brisbane, QLD 4001

T +61 7 3666 6577

E [] W www.couriermail.com.au

Follow us online   

This message and its attachments may contain legally privileged or confidential information. It is intended solely for the named addressee. If you are not the addressee indicated in this message or responsible for delivery of the message to the addressee, you may not copy or deliver this message or its attachments to anyone. Rather, you should permanently delete this message and its attachments and kindly notify the sender by reply e-mail. Any content of this message and its attachments which does not relate to the official business of the sending company must be taken not to have been sent or endorsed by that company or any of its related entities. No warranty is made that the e-mail or attachments are free from computer virus or other defect.

RTI Release