

Attachment 1: Response to RTI document
Request for documents
Right to Information/Information Privacy application #2186

The relevant period for this request was 1 July 2011 to 10 December 2013.

1. Number of nurses employed on 457 visas

For the period 1 July 2011 to 8 December 2013, Queensland Health employed 173 nurses on 457 Visas, 32 have since left Queensland Health.

2. Number of graduate nurses currently employed per facility and documents regarding future planning

As at pay end 8 December 2013 Queensland Health employs 1,277 (951.27 FTE) graduate nurses. A breakdown on graduate nurses by Hospital and Health Services (HHS) and facility is attached (Attachment 2). There is no information held about future planning by the DoH. There is no information held about future planning.

3. Reduction/disestablishment/establishment of FTEs (positions, not individuals)

The net full time equivalent (FTE) position for permanent and temporary nursing staff for July 2011 (pay end 26 June 2011) versus pay end 8 December 2013 for Queensland Health is a decrease of 547.07 FTE (2.23%). This includes Hospital and Health Services with a decrease of 358.07 FTE (1.48%) and Department of Health (DoH) with a decrease of 189.00 FTE (53.26%) (Attachment 3).

4. EOIs for voluntary redundancies/redundancies offered/ and taken/redeployment of DoH staff

The DoH did not ask for expression of interest (EOI) for redundancies.

5. Organisational restructure – documents showing number of positions existing both prior to and after the DoH restructure

The DoH (excluding the two commercialised business units and Payroll) was 2531 FTE on 1 July 2012. As part of the restructure it was reduced to 1432 FTE.

RTI 2013

Appendix A: Nurses on 457 Visas breakdown by Hospital and Health Services (HHS)

Hospital & Health Service (HHS)	Staff on 457 Visas	Staff since left Qld Health
CAIRNS AND HINTERLAND	17	1
CENTRAL QUEENSLAND	11	2
CENTRAL WEST	3	0
CHILDRENS	6	2
DARLING DOWNS	1	0
GOLD COAST	18	2
MACKAY	15	4
METRO NORTH	4	1
METRO SOUTH	32	9
NORTH WEST	16	7
SOUTH WEST	4	1
SUNSHINE COAST	7	1
TOWNSVILLE	25	2
WEST MORETON	4	0
WIDE BAY	19	0
Queensland Health Total	173	32

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Attachment 2: Graduate nurses by facility as at pay end 8 December 2013

As at Pay ending 8 December 2013			
Hospital And Health Service	Facility	MOHRI Occupied Headcount	MOHRI Occupied FTE
Queensland Health Total		1,277	951.27
Cairns And Hinterland	All Positions	82	64.34
Cairns And Hinterland	ATHERTON HOSPITAL	3	2.28
Cairns And Hinterland	BABINDA HOSPITAL	1	1.00
Cairns And Hinterland	CAIRNS HOSPITAL	65	51.03
Cairns And Hinterland	GORDONVALE HOSPITAL	2	1.84
Cairns And Hinterland	INNISFAIL HOSPITAL	5	3.33
Cairns And Hinterland	MAREEBA HOSPITAL	3	1.86
Cairns And Hinterland	MOSSMAN HOSPITAL	2	2.00
Cairns And Hinterland	TULLY HOSPITAL	1	1.00
Cape York	All Positions	2	0.60
Cape York	COOKTOWN HOSPITAL	1	0.21
Cape York	WEIPA HOSPITAL	1	0.39
Central Queensland	All Positions	75	56.31
Central Queensland	BILOELA HOSPITAL	1	0.21
Central Queensland	BLACKWATER HOSPITAL	2	1.58
Central Queensland	EMERALD HOSPITAL	8	5.65
Central Queensland	GLADSTONE HOSPITAL	7	10.39
Central Queensland	ROCKHAMPTON HOSPITAL	34	28.84
Central Queensland	SPRINGSURE HOSPITAL	1	1.21
Central Queensland	CAPRICORN COAST HOSPITAL AND HEALTH SERVICE	1	0.63
Central Queensland	WOORABINDA HOSPITAL	1	1.00
Central Queensland	BIRRI (ROCKHAMPTON)	2	1.21
Central Queensland	EMERALD COMMUNITY HEALTH SERVICE	1	0.60
Central Queensland	GLADSTONE COMMUNITY HEALTH	1	0.63
Central Queensland	ROCKHAMPTON ADULT COMMUNITY MHS	6	4.36
Central West	All Positions	17	15.46
Central West	BARCALDINE HOSPITAL	3	3.00
Central West	BLACKALL HOSPITAL	4	3.22
Central West	LONGREACH HOSPITAL	4	3.50
Central West	WINTON HOSPITAL	6	5.74
Children's Health Queensland	All Positions	22	19.60
Children's Health Queensland	ROYAL CHILDREN'S HOSPITAL	20	17.97
Children's Health Queensland	ELLEN BARRON FAMILY CENTRE	1	0.63
Children's Health Queensland	SPRING HILL CHILD & YOUTH COMMUNITY MENTAL HEALTH SERVICE	1	1.00
Darling Downs	All Positions	90	55.81
Darling Downs	CHERBOURG HOSPITAL	1	0.74
Darling Downs	KINGAROY HOSPITAL	6	5.74
Darling Downs	MURGON HOSPITAL	1	1.00
Darling Downs	WONDAI HOSPITAL	0	0.00
Darling Downs	CHINCHILLA HOSPITAL	1	1.00
Darling Downs	DALBY HOSPITAL	9	6.32
Darling Downs	GOONDIWINDI HOSPITAL	2	1.21
Darling Downs	JANDOWAE HOSPITAL	1	1.00
Darling Downs	MILES HOSPITAL	3	1.26
Darling Downs	MILLMERRAN HOSPITAL	2	1.05
Darling Downs	STANTHORPE HOSPITAL	4	2.09
Darling Downs	TEXAS HOSPITAL	3	2.47
Darling Downs	TOOWOOMBA HOSPITAL	29	18.45
Darling Downs	WARWICK HOSPITAL	6	2.05
Darling Downs	KARINGAL NURSING HOME - DALBY	2	2.00
Darling Downs	MT LOFTY NURSING HOME	2	0.91
Darling Downs	DR E A F MCDONALD NURSING HOME	4	1.49
Darling Downs	FOREST VIEW RESIDENTIAL CARE FACILITY	1	1.00
Darling Downs	BAILLIE HENDERSON HOSPITAL	10	4.35
Darling Downs	MOONIE OUTPATIENTS CLINIC	1	0.05
Darling Downs	CHILD HEALTH - TOOWOOMBA	1	0.63
Darling Downs	TOOWOOMBA COMMUNITY HEALTH	1	1.00
Gold Coast	All Positions	166	105.72

Gold Coast	GOLD COAST HOSPITAL	128	81.15
Gold Coast	ROBINA HOSPITAL	6	3.99
Gold Coast	SOUTHPORT ADULT COMMUNITY MENTAL HEALTH SERVICE	1	0.84
Gold Coast	GOLD COAST HEALTH SERVICE DISTRICT	31	19.74
Mackay	All Positions	58	43.15
Mackay	CLERMONT HOSPITAL	4	4.00
Mackay	MACKAY BASE HOSPITAL	39	28.00
Mackay	MORANBAH HOSPITAL	1	0.78
Mackay	PROSERPINE HOSPITAL	4	3.42
Mackay	SARINA HOSPITAL	2	0.42
Mackay	DYSART HOSPITAL	5	3.53
Mackay	BOWEN HOSPITAL	2	2.00
Mackay	COLLINSVILLE HOSPITAL	1	1.00
Metro North	All Positions	261	196.35
Metro North	THE PRINCE CHARLES HOSPITAL	45	37.95
Metro North	REDCLIFFE HOSPITAL	22	16.37
Metro North	CABOOLTURE HOSPITAL	17	11.47
Metro North	KILCOY HOSPITAL	1	0.74
Metro North	ROYAL BRISBANE & WOMEN'S HOSPITAL	151	114.01
Metro North	HALWYN CENTRE	1	1.00
Metro North	COOINDA HOUSE - REDCLIFFE	1	0.32
Metro North	EVENTIDE NURSING HOME (SANDGATE)	10	7.47
Metro North	BIALA GROUND FLOOR ALCOHOL AND DRUG SERVICE	1	0.36
Metro North	REDCLIFFE COMMUNITY HEALTH CENTRE	1	0.63
Metro North	CABOOLTURE ADULT COMMUNITY MHS	6	3.76
Metro North	INNER NORTH BRISBANE COMMUNITY MHS	1	0.63
Metro North	PINE RIVERS COMMUNITY HEALTH CENTRE	1	1.00
Metro North	BRIGHTON COMMUNITY HEALTH	3	0.64
Metro South	All Positions	174	138.20
Metro South	PRINCESS ALEXANDRA HOSPITAL	93	85.81
Metro South	QUEEN ELIZABETH II JUBILEE HOSPITAL	8	5.56
Metro South	WYNNUM HOSPITAL	2	1.26
Metro South	REDLAND HOSPITAL	10	5.96
Metro South	LOGAN HOSPITAL	48	31.17
Metro South	BEAUESERT HOSPITAL	4	2.79
Metro South	CHILD HEALTH CARE CENTRE - REDLAND	6	3.15
Metro South	WYNNUM COMMUNITY MHS	1	0.50
Metro South	COORPAROO ADULT COMMUNITY MHS	1	1.00
Metro South	THE QUEEN HOSPITAL & HEALTH SERVICE DISTRICT	1	1.00
North West	All Positions	17	17.00
North West	CLONCURRY HOSPITAL	2	2.00
North West	JULIA CREEK HOSPITAL	1	1.00
North West	MOUNT ISA HOSPITAL	11	11.00
North West	NORMANTON HOSPITAL	1	1.00
North West	MORNINGTON ISLAND HOSPITAL	1	1.00
North West	DOOMADGEE HOSPITAL	1	1.00
South West	All Positions	39	38.95
South West	CHARLEVILLE HOSPITAL	5	4.95
South West	CUNNAMULLA HOSPITAL	3	3.00
South West	DIRRANBANDI HOSPITAL	3	3.00
South West	INJUNE HOSPITAL	3	3.00
South West	MITCHELL HOSPITAL	4	4.00
South West	MUNGINDI HOSPITAL	3	3.00
South West	QUILPIE HOSPITAL	4	4.00
South West	ROMA HOSPITAL	5	5.00
South West	ST GEORGE HOSPITAL	4	4.00
South West	SURAT HOSPITAL	2	2.00
South West	WAROONA MULTIPURPOSE CENTRE	2	2.00

South West	WESTHAVEN NURSING HOME - ROMA	0	0.00
South West	QUILPIE MULTI PURPOSE HEALTH SERVICE	0	0.00
South West	AUGATHELLA MULTI PURPOSE HEALTH SERVICE	1	1.00
Sunshine Coast	All Positions	68	44.34
Sunshine Coast	CALOUNDRA HOSPITAL	8	4.42
Sunshine Coast	NAMBOUR GENERAL HOSPITAL	46	32.60
Sunshine Coast	GYMPIE HOSPITAL	3	2.26
Sunshine Coast	GLENBROOK RESIDENTIAL AGED CARE FACILITY	1	0.84
Sunshine Coast	CALOUNDRA COMMUNITY HEALTH	1	0.27
Sunshine Coast	MAROOCHYDORE COMMUNITY HEALTH	1	1.00
Sunshine Coast	SUNSHINE COAST HEALTH SERVICE DISTRICT	8	2.95
Torres Strait - Northern Peninsula	All Positions	7	6.14
Torres Strait - Northern Peninsula	BAMAGA HOSPITAL	1	0.82
Torres Strait - Northern Peninsula	THURSDAY ISLAND HOSPITAL	6	5.32
Townsville	All Positions	96	71.93
Townsville	AYR HOSPITAL	1	0.74
Townsville	CHARTERS TOWERS HOSPITAL	2	1.58
Townsville	HOME HILL HOSPITAL	2	1.68
Townsville	INGHAM HOSPITAL	3	1.66
Townsville	JOYCE PALMER HEALTH SERVICE	1	0.74
Townsville	THE TOWNSVILLE HOSPITAL	79	58.47
Townsville	HUGHENDEN HOSPITAL	1	1.00
Townsville	PARKLANDS RESIDENTIAL AGED CARE FACILITY	1	0.74
Townsville	CHARTERS TOWERS REHABILITATION UNIT	1	1.00
Townsville	KIRWAN REHABILITATION UNIT	2	1.48
Townsville	TOWNSVILLE OFFENDER HEALTH SERVICE	1	1.00
Townsville	TOWNSVILLE CHILD & YOUTH COMMUNITY MHS	2	1.84
West Moreton	All Positions	50	39.47
West Moreton	IPSWICH HOSPITAL	19	11.31
West Moreton	BOONAH HOSPITAL	1	0.53
West Moreton	ESK HOSPITAL	1	0.53
West Moreton	THE PARK CENTRE FOR MENTAL HEALTH	18	17.21
West Moreton	BRISBANE OFFENDER HEALTH SERVICE	1	1.00
West Moreton	WOLSTON OFFENDER HEALTH SERVICE	1	1.00
West Moreton	BRISBANE WOMENS OFFENDER HEALTH SERVICE	1	1.00
West Moreton	IPSWICH ADULT COMMUNITY MHS	7	5.89
West Moreton	IPSWICH COMMUNITY HEALTH SERVICE	1	1.00
Wide Bay	All Positions	53	37.90
Wide Bay	BUNDABERG BASE HOSPITAL	28	22.70
Wide Bay	CHILDERS HOSPITAL	1	0.30
Wide Bay	GAYNDAH HOSPITAL	1	0.11
Wide Bay	GIN GIN HOSPITAL	1	0.63
Wide Bay	HERVEY BAY HOSPITAL	14	8.83
Wide Bay	MARYBOROUGH HOSPITAL	7	4.91
Wide Bay	MUNDUBBERA HOSPITAL	1	0.42

Attachment 3 Nursing FTEs excluding casuals

Permanent and Temporary Nursing Staff only				
HHS/Dept of Health	MOHRI Occupied FTE			
	Pay ending 26 June 2011 (July 2011)	Pay ending 8 December 2013	Variance 1 July 2011 vs Pay ending 8 Dec 2013	% Variance 1 July 2011 vs Pay ending 8 Dec 2013
Cairns And Hinterland	1,469.59	1,588.49	118.90	8.09%
Cape York	136.14	133.24	-2.90	-2.13%
Central Queensland	1,080.23	1,033.79	-46.44	-4.30%
Central West	123.85	134.74	10.89	8.79%
Children's	683.88	777.12	93.24	13.63%
Darling Downs	1,719.27	1,614.70	-104.57	-6.08%
Gold Coast	2,053.26	2,201.52	148.26	7.22%
Mackay	703.69	689.43	-14.26	-2.03%
Metro North	5,580.49	5,146.48	-434.01	-7.78%
Metro South	4,452.97	4,320.68	-132.29	-2.97%
North West	263.72	243.05	-20.67	-7.84%
South West	291.09	295.29	4.20	1.44%
Sunshine Coast	1,448.97	1,468.80	19.83	1.37%
Torres Strait	110.51	115.26	4.75	4.30%
Townsville	1,948.99	1,932.91	-16.08	-0.83%
West Moreton	1,094.24	1,087.63	-6.61	-0.60%
Wide Bay	1,068.30	1,087.99	19.69	1.84%
Qld Hospital & Health Services	24,229.19	23,871.12	-358.07	-1.48%
Total - Dept of Health Divisions	271.48	72.24	-199.24	-73.39%
Health Services Suport (Incl HCC)	83.36	93.60	10.24	12.28%
Department of Health	354.84	165.84	-189.00	-53.26%
Queensland Health	24,584.03	24,036.96	-547.07	-2.23%

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Attachment 4: Permanent and Temporary Nursing Staff FTE % of Total Staff

Permanent and Temporary Staff ONLY

		July 2011 (P/e 26 June 2011)	April 2012 (Change of Govt)	Pay ending 8 Dec 2013	% Variance Jul 2011 vs Dec 2013	% Variance April 2012 vs Dec 2013
Queensland Health	Total ALL Staff FTE	65,692.15	67,180.59	62,151.47	-5.39%	-7.49%
Queensland Health	Nursing % of Total	37.42%	37.99%	38.67%	1.25%	0.68%
Queensland Health	Clinical % of Total	61.90%	63.03%	64.43%	2.53%	1.40%
Old Hospital & Health Services	Total ALL Staff FTE	56,065.88	58,219.42	55,552.30	-0.92%	-4.58%
Old Hospital & Health Services	Nursing % of Total	43.22%	43.22%	42.97%	-0.25%	-0.25%
Old Hospital & Health Services	Clinical % of Total	67.89%	68.35%	68.97%	1.07%	0.62%
Cairns And Hinterland	Total ALL Staff FTE	3,461.51	3,629.34	3,644.37	5.28%	0.41%
Cairns And Hinterland	Nursing % of Total	42.46%	42.52%	43.59%	1.13%	1.07%
Cairns And Hinterland	Clinical % of Total	64.35%	64.90%	66.95%	2.50%	1.94%
Cape York	Total ALL Staff FTE	360.21	376.90	354.72	-1.52%	-5.88%
Cape York	Nursing % of Total	37.79%	40.28%	37.56%	-0.23%	-2.71%
Cape York	Clinical % of Total	44.97%	47.16%	47.35%	2.39%	0.19%
Central Queensland	Total ALL Staff FTE	2,514.40	2,465.05	2,386.73	-5.08%	-3.18%
Central Queensland	Nursing % of Total	42.96%	43.27%	43.31%	0.35%	0.05%
Central Queensland	Clinical % of Total	63.85%	63.57%	64.50%	0.65%	0.93%
Central West	Total ALL Staff FTE	276.19	274.24	279.48	1.19%	1.91%
Central West	Nursing % of Total	44.84%	44.25%	48.21%	3.37%	3.96%
Central West	Clinical % of Total	53.31%	53.68%	56.41%	3.10%	2.73%
Children's	Total ALL Staff FTE	1,694.87	1,979.22	1,890.53	11.54%	-4.48%
Children's	Nursing % of Total	40.35%	42.18%	41.11%	0.76%	-1.08%
Children's	Clinical % of Total	73.84%	75.59%	75.24%	1.40%	-0.35%
Darling Downs	Total ALL Staff FTE	3,731.70	3,789.81	3,561.50	-4.56%	-6.02%
Darling Downs	Nursing % of Total	46.07%	46.16%	45.34%	-0.73%	-0.82%
Darling Downs	Clinical % of Total	64.54%	65.02%	65.00%	0.47%	-0.02%
Gold Coast	Total ALL Staff FTE	4,618.70	4,995.88	5,217.60	12.97%	4.44%
Gold Coast	Nursing % of Total	44.46%	43.78%	42.19%	-2.26%	-1.59%
Gold Coast	Clinical % of Total	72.02%	72.46%	70.23%	-1.79%	-2.23%
Mackay	Total ALL Staff FTE	1,641.81	1,701.72	1,663.24	1.31%	-2.26%
Mackay	Nursing % of Total	42.86%	42.13%	41.45%	-1.41%	-0.68%
Mackay	Clinical % of Total	65.22%	66.14%	64.89%	-0.33%	-1.25%
Metro North	Total ALL Staff FTE	12,906.44	13,208.56	11,851.08	-8.18%	-10.28%
Metro North	Nursing % of Total	43.24%	43.62%	43.43%	0.19%	-0.20%
Metro North	Clinical % of Total	69.76%	70.30%	71.45%	1.69%	1.15%
Metro South	Total ALL Staff FTE	10,732.35	10,800.94	10,371.58	-3.36%	-3.98%
Metro South	Nursing % of Total	41.49%	41.07%	41.66%	0.17%	0.59%

Metro South	Clinical % of Total	69.75%	69.52%	70.84%	1.09%	1.32%
North West	Total ALL Staff FTE	599.33	626.11	575.98	-3.90%	-8.01%
North West	Nursing % of Total	44.00%	42.82%	42.20%	-1.80%	-0.62%
North West	Clinical % of Total	58.07%	57.50%	58.62%	0.55%	1.12%
South West	Total ALL Staff FTE	664.51	664.73	632.72	-4.78%	-4.82%
South West	Nursing % of Total	43.81%	44.97%	46.67%	2.86%	1.70%
South West	Clinical % of Total	54.92%	56.30%	56.54%	1.62%	0.24%
Sunshine Coast	Total ALL Staff FTE	3,256.97	3,549.26	3,496.40	7.35%	-1.49%
Sunshine Coast	Nursing % of Total	44.49%	44.03%	42.01%	-2.48%	-2.02%
Sunshine Coast	Clinical % of Total	70.27%	70.20%	69.97%	-0.30%	-0.23%
Torres Strait	Total ALL Staff FTE	367.55	404.46	357.05	-2.86%	-11.72%
Torres Strait	Nursing % of Total	30.07%	30.54%	32.28%	2.21%	1.74%
Torres Strait	Clinical % of Total	37.86%	38.03%	42.50%	4.63%	4.46%
Townsville	Total ALL Staff FTE	4,340.96	4,550.06	4,384.56	1.00%	-3.64%
Townsville	Nursing % of Total	44.90%	44.38%	44.08%	-0.81%	-0.30%
Townsville	Clinical % of Total	68.09%	68.94%	68.96%	0.87%	0.02%
West Moreton	Total ALL Staff FTE	2,472.13	2,616.83	2,418.61	-2.16%	-7.57%
West Moreton	Nursing % of Total	44.26%	44.47%	44.97%	0.71%	0.50%
West Moreton	Clinical % of Total	69.44%	69.70%	70.56%	1.12%	0.86%
Wide Bay	Total ALL Staff FTE	2,426.25	2,586.31	2,466.14	1.64%	-4.65%
Wide Bay	Nursing % of Total	44.03%	44.68%	44.12%	0.09%	-0.56%
Wide Bay	Clinical % of Total	64.47%	65.89%	68.62%	4.16%	2.73%
Department of Health	Total ALL Staff FTE	9,626.27	8,961.17	6,599.17	-31.45%	-26.36%
Department of Health	Nursing % of Total	3.69%	4.03%	2.51%	-1.17%	-1.51%
Department of Health	Clinical % of Total	27.03%	28.50%	26.23%	-0.80%	-2.27%

RTI

Queensland Health - Nursing Separations FTE for period July 2011 to 8 December 2013

Periods	Grand Total	Redundancy	Voluntary Separation	Natural Attrition Other Separation Reason	Resignation	Retirement	Death	Dismissal	End of Contract	Separation - Other
Jul2011_Mar_2012	1,118.45		8.40	1,110.05	923.00	125.58	10.94	2.00	41.68	6.85
Jul2012_Mar2013	1,443.42	212.40	1.00	1,230.02	1,034.26	149.50	7.47	2.58	27.01	9.20
Variance 2011 vs 2012 Jul to Mar	324.97	212.40	-7.40	119.97						
Mar2012_Jun2012	359.81	1.00	3.00	355.81	303.14	30.65	3.34	3.00	13.04	2.64
Mar2013_Jun2013	851.44	462.04		389.40	326.57	49.34	3.90	4.21	4.57	1.71
Variance 2012 vs 2013 Mar to June	491.63	461.04	-3.00	33.59						
Jul2013_Dec2013	1,097.87	372.48		725.39	570.89	111.78	2.37	6.47	32.88	1.00
Grand Total	4,870.99	1,047.92	12.40	3,810.67	3,157.86	466.85	27.12	18.26	119.18	21.40

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