

# Allied Health Professions' Office of Queensland (AHPOQ)

## Allied Health Mental Health Alcohol and Other Drug Advisory Group (AHMHAODAG) Strategies (2020-2021)

Strategies	Activities	Projects/Initiatives	Action Officer/s
Aligns to <b>Optimising the allied health workforce for best care and best value: A 10-year Strategy 2019-2029</b> , workforce indicator to optimise the allied health workforce and service models to contribute to the broader healthcare team, and provide high value, efficient and person-centred services.			
1. <b>Paradigm shift to community needs-based interventions</b>	<p>A paradigm shift from case coordination activities to clinical interventions based on the community needs including:</p> <ul style="list-style-type: none"> <li>• Health services to undertake service and workforce planning to identify the priority services and interventions based on community needs;</li> <li>• Mapping of workforce capability against these priority services and interventions;</li> <li>• Training for therapeutic skills development where required to enable allied health to utilise full scope of practice;</li> <li>• Revision of role descriptions to include explicit therapeutic assessment, intervention and evaluation skills required for the service and</li> <li>• Recruitment of staff that possess the skills required.</li> </ul>		AHMHAODAG HHS MHAODB
2. <b>Governance of Allied Health</b>	<p>Enhance the clinical governance of allied health professionals:</p> <ul style="list-style-type: none"> <li>• Directors of Allied Health positions are appointed in each Hospital and Health Service (HHS) mental health alcohol and other drug service and are included on the HHS mental health alcohol and other drug service executive;</li> <li>• All allied health vacancies are reviewed and authorised for recruitment by the Mental Health Alcohol and Other Drug Director of Allied Health or Director of Allied Health in rural and remote HHSs, to ensure the appropriate skill mix is realised to best meet the service needs and</li> <li>• Profession specific allied health representation is included on interview panels. This is in alignment with clause 62.1 of the <a href="#">Health Practitioners and Dental Officers (Queensland Health) Certified Agreement (No.2) 2016</a></li> <li>• Implement the activities to strengthen the clinical governance for AHP in Mental Health Alcohol and Other Drug Services including Directors of Mental Health Allied Health (if they do not presently exist), in every HHS and on the Senior Mental Health and AODS Senior Management Team or Executive Management Team.</li> </ul>		AHMHAODAG HHS MHAODB

<p><b>3. Mental health led models of care that optimise the scope of practice for all health professionals not just allied health professionals</b></p>	<p>3.1 Models of care rolled out using a collaborative model with a lead/pilot sites trialling the model and then supporting services across Queensland, including rural and remote services, to implement and evaluate the models using common tools.</p> <p>Some examples of models include:</p> <ul style="list-style-type: none"> <li>• Early Intervention Clinics: This model offers a brief, solution focused and timely care to specific populations (e.g. suicide prevention delivered following presentation of patients to Emergency Departments) and include integration with other services following the interventions provided at the clinic.</li> <li>• Ongoing implementation of new co-located and integrated models of care: Under Connecting Care to Recovery 2016-2021, co-located and integrated models such as the CCUs, Step Up Step Down, and STARR are being developed as appropriate across the state. These models provide a framework for working with the non-government sector. Activities to support the implementation of the models include enabling allied health professionals and nurses to work to their full scope of practice by referring activities to psychosocial support workers within these models of care.</li> <li>• Implementation of the Project AIR strategy for treatment of Personality Disorder NSW: This strategy maximizes the scope of AHP staff and provides appropriate care for the community.</li> </ul> <p>3.2 AHPOQ to work in collaboration with MHAOD staff to showcase models of care that optimise the use of clinical skills and to develop resources to assist with their implementation.</p> <p>3.3 Allied Health Mental Health Alcohol and Other Drug Advisory Group (AHMHAODAG) to oversee the development of resources for HHS delegation models and to improve clinician skills in referring for a community support activity to psychosocial support and peer support workers.</p>	<p>3.1.1 Support the spread and scale of:</p> <ul style="list-style-type: none"> <li>• Brief therapies clinics (suicide)</li> <li>• Project Air Strategy</li> <li>• Psychosocial interventions framework</li> <li>• Wellness programs</li> <li>• Trauma informed care</li> <li>• Occupational models</li> <li>• Graduate program</li> <li>• Know-be do (supporting parents/trauma)</li> <li>• Bio-feedback</li> <li>• Capabilities framework</li> <li>• Restorative practice</li> <li>• Inpatient models</li> <li>• Perinatal health model.</li> </ul> <p>3.1.2 Piloting of:</p> <ul style="list-style-type: none"> <li>• Family sensitive practice/interventions</li> <li>• Therapeutic group program.</li> </ul> <p>3.1.3 Implementation of recommendations from the Psychology Full Scope of Practice Mapping Project.</p> <p>3.2.1 Showcasing of existing models.</p> <p>3.2.2 Development of toolkits/resources to assist with implementation of successful models.</p> <p>3.3.1 Development and implementation of resources to assist with delegation and referring of community support activities.</p>	<p>AHMHAODAG HHS MHAODB</p>
<p><b>4. Development of standard interventions Key Performance Indicators (KPIs) to evaluate progress</b></p>	<p>Consistent measures applied to the models of care projects to be reported and monitored on a regular basis to evaluate the progress towards implementing full scope of practice for clinicians and service delivery in line with community needs.</p> <p>AHMHAODAG to work with MHAOD to develop standardised evidenced based clinical interventions as Key Performance Indicators.</p>		<p>AHMHAODAG HHS MHAODB</p>