Single Employer Model (SEM)

Project update 4 - April 2024

Key Achievements to date

October 2023 – Ministerial Announcement of almost \$7 million to support SEM pilots

December 2023 – Memorandum of Understanding executed between Queensland

Health (QH) and Department of Health and Aged Care.

December 2023 – COAG 19(2) exemptions granted for SEM Proof of Concept (PoC).

February 2024 – First cohort of SEM registrars commenced.

February 2024 – First Steering Committee (Steer Co) meeting held.

April 2024 – Expression of Interest (EOI) process for Hospital and Health Services

(HHS) and primary care providers endorsed.

SEM Project Timeline

Phase 3 Phase 1 Phase 2 March 2023 -January 2024 -January 2025 -December 2023 December 2024 December 2028 Scoping and PoC Pilot Go-Live Concept Design Implementation Framework Undertake and complete evaluation Development

Get ready to express your interest!

We are pleased to advise that the Expression of Interest (EOI) process for HHSs and primary care providers to host a SEM registrar has been endorsed by the SEM Steering Committee.

The EOI process will provide HHSs and their partnering primary care provider/s an opportunity to be selected as a funded pilot location to host SEM registrars in 2025. The funding will contribute towards the salaries and wages of registrars participating in the SEM.

EOI KEY DATES

Monday 22 April Friday 17 May 2024 Friday 31 May 2024 Monday 24 June 2024 Applications open.
Applications close at 5pm.
Assessment of applications completed.
Applicants notified of outcome.

Connect with us

This change is exciting and bold, and we know you may have more questions. If you want to reach out, please send us an email, or give us a call.



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Proof of Concept Sites (PoC)

SEM Proof of Concept site Condamine Medical Centre, Warwick started hosting four SEM registrars on 5 February.

Already, the practice has experienced benefits of the model. These include streamlined employment processes from a practice perspective to financial stability and an opportunity for diverse experience and skills for the registrar.

In addition, the SEM focusing on rural and remote areas helps drive and promote these locations as an appealing place to work and call home.

"The model encourages doctors to become rural generalists during their training. By working in both public and private health facilities, trainee GPs gain diverse experience and skills"

- Condamine Medical Centre





Left to right: Dr James Ware (A/Director of Medical Services – Southern Cluster), Dr Joshua Page (SEM Registrar), and Dr Lynton Hudson (Director - Condamine Medical Centre) at Condamine Medical Centre, Warwick.

What's next if I am a registrar?

After the EOI process for HHSs and primary care providers to host a SEM registrar in 2025 has concluded, applications will open for registrars to apply to participate as a SEM registrar at the selected locations.

The application process is for employment to the HHS and **is not** an application process to be selected into General Practice training with either the Royal Australian College of General Practitioners (RACGP) or the Australian College of Rural and Remote Medicine (ACRRM).

Doctors wishing to be selected into General Practice training must make application and undertake the selection process with the respective college during their selection campaigns.

Single Employer Model

Shared Vision, Shared Resources, Shared Outcome

